

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2014

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$476.39	29	\$520.88	71	\$458.33	\$104.73
Worker characteristics							
Management, professional, and related	100	481.07	29	526.68	71	462.46	107.69
Professional and related	100	479.05	30	525.82	70	459.44	111.07
Teachers	100	482.57	32	527.57	68	461.47	114.65
Primary, secondary, and special education school teachers	100	483.20	32	525.68	68	463.03	121.92
Service	100	467.09	28	504.62	72	452.45	103.13
Protective service	100	485.55	29	520.97	71	471.56	103.00
Sales and office	100	475.69	30	521.01	70	456.35	100.60
Office and administrative support	100	476.43	29	525.22	71	456.34	101.71
Natural resources, construction, and maintenance	100	463.95	29	522.54	71	440.55	92.73
Production, transportation, and material moving ...	100	477.90	29	516.63	71	462.63	102.76
Full time	100	477.39	29	519.87	71	460.14	103.60
Part time	100	451.20	29	546.32	71	412.34	133.47
Union	100	516.14	31	568.90	69	492.47	120.17
Nonunion	100	436.95	27	465.85	73	426.37	90.28
Average wage within the following categories ¹ :							
Lowest 25 percent	100	436.36	30	467.64	70	423.29	95.96
Lowest 10 percent	100	418.18	30	417.18	70	418.60	87.32
Second 25 percent	100	481.82	28	535.22	72	460.91	99.97
Third 25 percent	100	477.24	30	524.53	70	456.88	100.24
Highest 25 percent	100	498.54	28	544.02	72	480.81	118.12
Highest 10 percent	100	509.45	33	546.26	67	491.72	114.86
Establishment characteristics							
Service-providing industries	100	476.76	29	521.07	71	458.61	105.02
Education and health services	100	466.48	30	512.87	70	446.81	111.04
Educational services	100	466.00	29	511.56	71	447.39	111.62
Elementary and secondary schools	100	470.77	31	515.45	69	450.47	121.19
Junior colleges, colleges, and universities	100	455.30	23	492.44	77	444.39	81.32
Health care and social assistance	100	469.52	35	519.70	65	442.91	107.11
Hospitals	100	469.40	40	520.55	60	435.07	111.48
Public administration	100	495.33	27	549.41	73	475.89	98.31
1 to 99 workers	100	477.15	44	518.48	56	444.78	83.17
1 to 49 workers	100	486.98	40	513.57	60	468.80	74.52
50 to 99 workers	100	467.40	47	522.67	53	418.04	92.80
100 workers or more	100	476.30	27	521.36	73	459.60	106.75
100 to 499 workers	100	484.67	30	530.06	70	465.63	102.30
500 workers or more	100	473.62	26	518.22	74	457.75	108.12

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2014—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$471.91	20	\$546.83	80	\$453.03	\$87.75
Local government	100	478.22	33	514.34	67	460.87	112.89
Geographic areas							
Northeast	100	509.46	30	528.93	70	501.00	112.24
New England	100	541.82	12	570.04	88	537.93	121.11
Middle Atlantic	100	498.69	36	524.38	64	484.02	108.16
South	100	430.88	28	473.59	72	414.61	93.47
South Atlantic	100	459.69	22	503.26	78	447.44	88.24
East South Central	100	396.17	15	429.43	85	390.25	70.89
West South Central	100	409.58	45	461.10	55	367.48	128.90
Midwest	100	490.73	29	515.61	71	480.55	99.53
East North Central	100	505.84	18	558.70	82	494.04	103.76
West North Central	100	467.00	46	488.75	54	448.52	89.47
West	100	516.52	30	597.33	70	482.12	124.13
Mountain	100	477.94	34	496.50	66	468.03	93.62
Pacific	100	529.87	29	640.53	71	486.54	133.70

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.