

Table 46. Paid leave combinations: Access, State and local government workers, National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
All workers	34	56	59	57	91	92	87
Worker characteristics							
Management, professional, and related	26	60	43	41	93	94	85
Professional and related	21	61	36	34	94	94	84
Teachers	9	64	12	9	93	93	79
Primary, secondary, and special education school teachers	7	75	9	7	98	98	84
Service	42	48	75	73	86	87	86
Protective service	52	53	87	85	91	92	92
Sales and office	48	51	83	82	90	91	89
Office and administrative support	49	52	84	82	91	92	90
Natural resources, construction, and maintenance	47	47	94	94	95	96	97
Production, transportation, and material moving ...	36	57	58	58	91	94	91
Full time	39	62	66	65	99	100	95
Part time	7	18	19	18	49	51	45
Union	39	70	56	55	98	99	92
Nonunion	29	44	60	59	86	86	82
Average wage within the following categories ² :							
Lowest 25 percent	23	37	54	52	79	80	77
Lowest 10 percent	14	29	39	38	67	67	64
Second 25 percent	48	55	84	83	95	96	94
Third 25 percent	40	61	64	64	95	95	91
Highest 25 percent	26	69	37	35	98	99	87
Highest 10 percent	26	62	37	34	98	99	80
Establishment characteristics							
Service-providing industries	34	56	58	57	91	92	87
Education and health services	24	59	42	40	93	93	85
Educational services	19	59	35	33	93	93	84
Elementary and secondary schools	17	67	26	24	94	94	84
Junior colleges, colleges, and universities	27	37	64	61	89	89	85
Health care and social assistance	55	56	86	87	91	92	91
Hospitals	54	53	91	94	95	96	95
Public administration	52	52	88	87	91	91	91
1 to 99 workers	32	42	65	63	81	81	80
1 to 49 workers	29	33	64	63	72	73	73
50 to 99 workers	36	56	65	64	92	92	89
100 workers or more	34	57	58	56	93	93	88
100 to 499 workers	35	57	59	57	91	91	87
500 workers or more	34	57	57	56	94	94	88

See footnotes at end of table.

Table 46. Paid leave combinations: Access, State and local government workers, National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
State government	48	51	84	83	94	94	93
Local government	29	57	50	48	91	91	85
Geographic areas							
Northeast	45	69	55	54	92	92	84
New England	45	77	46	46	92	92	85
Middle Atlantic	45	66	58	57	92	92	84
South	28	49	61	59	93	94	89
South Atlantic	35	52	64	63	93	94	89
East South Central	15	34	63	59	92	92	90
West South Central	26	54	54	51	93	94	89
Midwest	33	59	55	54	89	89	86
East North Central	38	65	53	52	87	88	85
West North Central	25	49	57	56	91	91	88
West	35	52	63	61	92	92	85
Mountain	22	46	52	51	90	90	87
Pacific	40	54	66	65	92	92	85

¹ Includes workers with access to one or more of these leave benefits.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.