

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ March 2016

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	16	84
Worker characteristics		
Management, professional, and related	11	89
Management, business, and financial	10	90
Professional and related	12	88
Teachers	11	89
Primary, secondary, and special education school teachers	14	86
Registered nurses	13	87
Service	32	68
Protective service	22	78
Sales and office	16	84
Sales and related	20	80
Office and administrative support	15	85
Natural resources, construction, and maintenance Installation, maintenance, and repair	16	84
Production, transportation, and material moving ... Production	12	88
Transportation and material moving	8	92
Transportation and material moving	17	83
Full time	13	87
Part time	41	59
Union	17	83
Nonunion	15	85
Average wage within the following categories: ²		
Lowest 25 percent	34	66
Lowest 10 percent	46	54
Second 25 percent	15	85
Third 25 percent	12	88
Highest 25 percent	12	88
Highest 10 percent	12	88
Establishment characteristics		
Goods-producing industries	11	89
Service-providing industries	17	83
Education and health services	14	86
Educational services	10	90
Elementary and secondary schools	11	89
Junior colleges, colleges, and universities	6	94
Health care and social assistance	16	84
Public administration	15	85

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ March 2016—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	22	78
1 to 49 workers	24	76
50 to 99 workers	19	81
100 workers or more	12	88
100 to 499 workers	13	87
500 workers or more	10	90
Geographic areas		
Northeast	37	63
Middle Atlantic	43	57
South	5	95
South Atlantic	5	95
East South Central	6	94
West South Central	4	96
Midwest	6	94
East North Central	7	93
West	9	91
Mountain	4	96
Pacific	11	89

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.