

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, March 2016

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	12	88
Worker characteristics		
Management, professional, and related	11	89
Professional and related	12	88
Teachers	12	88
Primary, secondary, and special education school teachers	14	86
Service	16	84
Sales and office	13	87
Office and administrative support	14	86
Natural resources, construction, and maintenance	13	87
Production, transportation, and material moving ...	7	93
Full time	12	88
Part time	12	88
Union	15	85
Nonunion	9	91
Average wage within the following categories: ¹		
Lowest 25 percent	11	89
Lowest 10 percent	13	87
Second 25 percent	11	89
Third 25 percent	10	90
Highest 25 percent	16	84
Highest 10 percent	12	88
Establishment characteristics		
Service-providing industries	12	88
Education and health services	12	88
Educational services	10	90
Elementary and secondary schools	10	90
Junior colleges, colleges, and universities	6	94
Health care and social assistance	20	80
Public administration	15	85
100 workers or more	13	87
100 to 499 workers	23	77
500 workers or more	11	89

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, March 2016—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
State government	14	86
Local government	12	88
Geographic areas		
Northeast	29	71
New England	—	100
Middle Atlantic	31	69
South	5	95
South Atlantic	5	95
West South Central	—	100
Midwest	13	87
East North Central	17	83

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.