

**Spec 44. Unmarried domestic partner benefits: Access^{1,2}, civilian workers,²
March 2017**

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	17	17	40	36
Worker characteristics				
Management, professional, and related	28	28	55	49
Management, business, and financial	25	25	61	56
Professional and related	30	29	52	47
Teachers	49	48	45	41
Primary, secondary, and special education school teachers	58	57	47	44
Registered nurses	22	22	44	39
Service	10	10	24	21
Protective service	33	34	41	37
Sales and office	14	14	42	39
Sales and related	6	6	36	32
Office and administrative support	19	19	46	43
Natural resources, construction, and maintenance	12	11	30	25
Construction, extraction, farming, fishing, and forestry	10	10	20	21
Installation, maintenance, and repair	15	12	39	30
Production, transportation, and material moving ...	12	12	33	30
Production	9	8	31	29
Transportation and material moving	15	15	35	31
Full time	21	20	47	42
Part time	7	7	17	17
Union	46	43	61	51
Nonunion	13	13	36	33
Average wage within the following categories: ³				
Lowest 25 percent	6	6	19	18
Lowest 10 percent	2	2	9	9
Second 25 percent	14	14	38	36
Third 25 percent	21	20	46	41
Highest 25 percent	33	32	61	54
Highest 10 percent	33	32	68	61
Establishment characteristics				
Goods-producing industries	10	9	35	33
Service-providing industries	18	18	41	37
Education and health services	28	28	45	40
Educational services	51	50	49	43
Elementary and secondary schools	57	56	45	41
Junior colleges, colleges, and universities	45	44	58	47
Health care and social assistance	13	14	42	38
Hospitals	26	27	51	42
Public administration	56	56	50	46

See footnotes at end of table.

**Spec 44. Unmarried domestic partner benefits: Access¹, civilian workers,²
March 2017—continued**

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
1 to 99 workers	9	8	27	26
1 to 49 workers	7	7	25	24
50 to 99 workers	14	13	33	33
100 workers or more	26	26	52	46
100 to 499 workers	17	18	47	43
500 workers or more	36	36	60	49
Geographic areas				
Northeast	22	22	47	41
New England	14	15	43	39
Middle Atlantic	24	25	48	42
South	17	17	32	30
South Atlantic	17	17	34	30
East South Central	17	16	31	28
West South Central	17	17	30	30
Midwest	10	10	30	24
East North Central	9	9	30	24
West North Central	13	12	28	25
West	21	21	57	54
Mountain	17	16	47	42
Pacific	23	23	62	60

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see www.bls.gov/opub/btn/volume-3/employer-sponsored-benefits-extended-to-domestic-partners.htm.

² Includes workers in private industry and state and local government. See Technical Note for further explanation.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.