

Table 34. Paid sick leave: Type of provision, private industry workers, March 2017

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	67	4	29
Worker characteristics			
Management, professional, and related	60	7	33
Management, business, and financial	61	8	31
Professional and related	60	6	34
Service	69	1	30
Protective service	62	—	—
Sales and office	67	3	30
Sales and related	65	3	31
Office and administrative support	67	3	29
Natural resources, construction, and maintenance	75	5	19
Installation, maintenance, and repair	76	6	19
Production, transportation, and material moving ...	79	2	19
Transportation and material moving	83	2	15
Full time	67	5	29
Part time	72	1	27
Union	85	2	13
Nonunion	65	4	30
Average wage within the following categories: ⁴			
Lowest 25 percent	71	2	28
Second 25 percent	69	2	29
Third 25 percent	69	4	27
Highest 25 percent	62	8	30
Highest 10 percent	60	10	29
Establishment characteristics			
Goods-producing industries	70	6	24
Construction	73	6	21
Manufacturing	69	6	26
Service-providing industries	67	4	29
Trade, transportation, and utilities	72	3	24
Wholesale trade	79	5	16
Retail trade	64	3	33
Transportation and warehousing	84	—	—
Utilities	79	2	19
Information	71	9	20
Financial activities	62	5	33
Finance and insurance	61	5	35
Credit intermediation and related activities	70	2	28
Insurance carriers and related activities ...	47	5	48
Real estate and rental and leasing	67	4	28
Professional and business services	66	8	26
Professional and technical services	61	8	31

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, private industry workers, March 2017—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
Education and health services	59	1	40
Educational services	83	5	12
Junior colleges, colleges, and universities	82	8	10
Health care and social assistance	55	—	—
Leisure and hospitality	77	—	—
Accommodation and food services	77	—	—
Other services	72	5	24
1 to 99 workers	71	5	24
1 to 49 workers	70	6	24
50 to 99 workers	74	2	24
100 workers or more	64	3	33
100 to 499 workers	68	2	30
500 workers or more	58	5	37
Geographic areas			
Northeast	71	5	25
New England	64	5	31
Middle Atlantic	73	5	22
South	66	5	30
South Atlantic	65	6	29
East South Central	72	5	23
West South Central	63	3	34
Midwest:			
East North Central	68	3	29
West	69	4	28
Mountain	56	4	40
Pacific	73	4	23

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.