

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ March 2018

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	15	85
Worker characteristics		
Management, professional, and related	12	88
Management, business, and financial	12	88
Professional and related	12	88
Teachers	12	88
Primary, secondary, and special education school teachers	13	87
Registered nurses	16	84
Service	29	71
Protective service	28	72
Sales and office	16	84
Sales and related	18	82
Office and administrative support	16	84
Natural resources, construction, and maintenance	12	88
Construction, extraction, farming, fishing, and forestry	12	88
Installation, maintenance, and repair	12	88
Production, transportation, and material moving	11	89
Production	7	92
Transportation and material moving	15	85
Full time	13	87
Part time	38	62
Union	15	85
Nonunion	15	85
Average wage within the following categories: ²		
Lowest 25 percent	29	71
Lowest 10 percent	35	65
Second 25 percent	16	84
Third 25 percent	11	89
Highest 25 percent	12	88
Highest 10 percent	13	87
Establishment characteristics		
Goods-producing industries	9	91
Service-providing industries	17	83
Education and health services	17	83
Educational services	12	88
Elementary and secondary schools	15	85
Junior colleges, colleges, and universities	7	93
Health care and social assistance	19	81
Hospitals	16	84
Public administration	15	85

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ March 2018—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	20	80
1 to 49 workers	21	79
50 to 99 workers	19	81
100 workers or more	12	88
100 to 499 workers	14	86
500 workers or more	10	90
Geographic areas		
Northeast	37	63
New England	4	96
Middle Atlantic	43	57
South	4	96
South Atlantic	4	96
West South Central	4	96
Midwest	5	95
East North Central	4	96
West North Central	7	93
West	9	91
Mountain	4	96
Pacific	13	87

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.