

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² March 2018

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	22	45	27	5	1	8	6
Full time	20	44	30	5	1	8	6
Part time	35	51	12	1	(⁴)	6	6
Union	16	30	45	10	(⁴)	9	10
Nonunion	24	49	22	3	1	7	6
1 to 99 workers	28	49	19	3	1	7	5
1 to 49 workers	28	52	17	2	1	7	5
50 to 99 workers	29	43	23	—	—	7	6
100 workers or more	18	42	33	6	1	9	8
100 to 499 workers	23	46	25	4	(⁴)	8	6
500 workers or more	13	37	42	8	1	9	10
After 5 years							
All workers	21	45	27	5	1	8	6
Full time	19	44	30	6	1	8	7
Part time	32	53	12	2	(⁴)	6	6
Union	13	30	44	11	1	10	10
Nonunion	23	49	22	4	1	8	6
1 to 99 workers	27	50	19	3	1	7	6
1 to 49 workers	27	52	17	3	1	7	5
50 to 99 workers	28	44	23	—	—	7	6
100 workers or more	17	42	33	7	1	9	8
100 to 499 workers	22	47	25	5	1	8	6
500 workers or more	11	37	42	9	1	10	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² March 2018—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	21	45	28	6	1	8	7
Full time	19	43	30	6	1	9	7
Part time	32	52	13	2	(⁴)	7	6
Union	13	30	44	12	1	10	10
Nonunion	23	49	23	4	1	8	6
1 to 99 workers	27	49	20	3	1	7	6
1 to 49 workers	27	52	18	3	1	7	5
50 to 99 workers	28	43	24	—	—	7	6
100 workers or more	16	42	33	7	1	9	8
100 to 499 workers	22	46	25	5	1	8	6
500 workers or more	11	37	42	9	1	10	10
After 20 years							
All workers	21	45	28	6	1	8	7
Full time	19	43	30	6	1	9	7
Part time	32	52	13	2	(⁴)	7	6
Union	13	30	44	12	1	10	10
Nonunion	23	49	23	4	1	8	6
1 to 99 workers	27	49	20	3	1	7	6
1 to 49 workers	27	52	18	3	1	7	5
50 to 99 workers	28	43	24	—	—	7	6
100 workers or more	16	42	33	7	1	9	8
100 to 499 workers	22	47	25	5	1	8	6
500 workers or more	11	37	42	9	1	10	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in private industry and state and local government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

⁴ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.