

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2018

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	71	29	88	12
Worker characteristics				
Management, professional, and related	73	27	89	11
Professional and related	73	27	89	11
Teachers	78	22	95	5
Primary, secondary, and special education school teachers	73	27	98	2
Service	61	39	86	14
Protective service	60	40	–	–
Sales and office	71	29	89	11
Office and administrative support	70	30	88	12
Natural resources, construction, and maintenance	73	27	–	–
Full time	71	29	88	12
Part time	67	33	–	–
Union	67	33	85	15
Nonunion	73	27	90	10
Average wage within the following categories: ¹				
Lowest 25 percent	66	34	88	12
Lowest 10 percent	65	35	82	18
Second 25 percent	71	29	87	13
Third 25 percent	66	34	85	15
Highest 25 percent	79	21	93	7
Highest 10 percent	81	19	92	8
Establishment characteristics				
Service-providing industries	71	29	89	11
Education and health services	73	27	88	12
Educational services	74	26	91	9
Elementary and secondary schools	71	29	92	8
Junior colleges, colleges, and universities	76	24	90	10
Health care and social assistance	70	30	82	18
Hospitals	74	26	–	–
Public administration	67	33	90	10
1 to 99 workers	68	32	–	–
1 to 49 workers	74	26	–	–
50 to 99 workers	62	38	–	–
100 workers or more	71	29	88	12
100 to 499 workers	59	41	87	13
500 workers or more	75	25	89	11

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2018—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	71	29	85	15
Local government	71	29	90	10
Geographic areas				
Northeast	63	37	75	25
South	82	18	88	12
South Atlantic	79	21	91	9
East South Central	93	7	86	14
West South Central	78	22	81	19
Midwest	56	44	85	15
East North Central	47	53	82	18
West North Central	80	20	92	8
West	71	29	—	—
Mountain	—	—	100	—
Pacific	66	34	—	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.