

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2018

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$551.12	22	\$582.81	78	\$542.05	\$116.83
Worker characteristics							
Management, professional, and related	100	543.81	21	583.66	79	533.11	123.89
Professional and related	100	540.08	22	577.46	78	529.76	127.75
Teachers	100	535.96	23	570.89	77	525.64	139.02
Primary, secondary, and special education school teachers	100	533.42	25	566.11	75	522.76	144.83
Service	100	559.63	24	568.80	76	556.68	111.56
Protective service	100	575.86	24	552.23	76	583.38	106.22
Sales and office	100	559.73	23	585.61	77	552.08	102.38
Office and administrative support	100	560.40	23	588.04	77	552.21	101.18
Natural resources, construction, and maintenance	100	563.20	26	595.01	74	552.22	89.94
Production, transportation, and material moving ...	100	574.12	22	617.97	78	561.88	119.19
Full time	100	551.22	22	581.90	78	542.54	115.83
Part time	100	548.47	26	601.86	74	528.80	144.04
Union	100	579.30	24	592.86	76	574.91	135.79
Nonunion	100	525.05	20	571.56	80	513.28	100.24
Average wage within the following categories: ¹							
Lowest 25 percent	100	529.20	25	572.94	75	514.19	105.58
Lowest 10 percent	100	510.20	30	559.05	70	489.10	106.57
Second 25 percent	100	555.79	22	579.60	78	549.21	109.12
Third 25 percent	100	554.18	20	579.69	80	547.62	116.09
Highest 25 percent	100	561.86	22	597.72	78	551.81	132.66
Highest 10 percent	100	574.09	25	594.82	75	567.03	152.34
Establishment characteristics							
Service-providing industries	100	552.00	22	582.96	78	543.18	116.93
Education and health services	100	534.75	22	573.95	78	523.70	124.82
Educational services	100	535.45	22	573.76	78	524.50	130.00
Elementary and secondary schools	100	528.64	24	566.09	76	516.65	139.48
Junior colleges, colleges, and universities	100	551.32	16	596.21	84	542.60	107.84
Health care and social assistance	100	530.72	21	575.13	79	519.25	96.00
Hospitals	100	521.61	21	585.40	79	504.48	94.60
Public administration	100	579.98	23	598.56	77	574.47	104.22
1 to 99 workers	100	552.13	23	598.63	77	537.90	109.61
1 to 49 workers	100	546.90	29	575.33	71	534.87	106.40
50 to 99 workers	100	556.72	18	632.76	82	540.18	112.03
100 workers or more	100	550.83	22	577.95	78	543.22	118.87
100 to 499 workers	100	561.97	22	564.19	78	561.36	111.06
500 workers or more	100	545.89	22	583.92	78	535.13	122.34

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2018—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$542.65	12	\$588.13	88	\$536.18	\$105.02
Local government	100	554.48	26	581.80	74	544.81	122.40
Geographic areas							
Northeast	100	565.39	25	599.14	75	553.96	147.85
New England	100	547.75	2	571.84	98	547.21	165.71
Middle Atlantic	100	570.78	32	599.71	68	556.94	139.96
South	100	514.82	23	567.61	77	499.18	105.24
South Atlantic	100	537.33	13	599.65	87	527.69	106.50
East South Central	100	527.22	18	524.21	82	527.89	87.84
West South Central	100	476.52	39	561.87	61	422.69	114.22
Midwest	100	576.58	17	571.61	83	577.63	117.49
East North Central	100	570.91	11	545.57	89	573.90	123.91
West North Central	100	587.62	31	589.02	69	586.99	101.38
West	100	582.70	23	603.08	77	576.63	112.92
Mountain	100	520.46	16	552.32	84	514.47	85.07
Pacific	100	608.33	26	615.86	74	605.70	125.95

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.