

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2018

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$3.77	0.8	\$5.74	0.8	\$4.54	\$2.80
Worker characteristics						
Management, professional, and related	4.93	0.9	6.00	0.9	6.10	3.81
Professional and related	5.52	1.0	6.37	1.0	6.99	4.42
Teachers	7.43	1.5	7.99	1.5	9.82	7.30
Primary, secondary, and special education school teachers	9.47	1.7	8.40	1.7	12.87	8.53
Service	6.26	1.8	9.88	1.8	7.77	3.65
Protective service	7.59	2.2	10.78	2.2	9.67	4.67
Sales and office	5.66	1.6	11.53	1.6	6.46	2.79
Office and administrative support	5.77	1.6	10.97	1.6	6.63	2.95
Natural resources, construction, and maintenance	11.77	3.5	26.16	3.5	12.45	5.26
Production, transportation, and material moving ...	15.11	3.0	36.34	3.0	17.49	8.13
Full time	3.79	0.8	5.85	0.8	4.51	2.75
Part time	12.46	2.8	11.12	2.8	16.34	9.10
Union	5.14	1.3	7.66	1.3	6.36	3.79
Nonunion	5.14	1.2	8.22	1.2	5.71	3.20
Average wage within the following categories: ¹						
Lowest 25 percent	4.53	1.6	9.42	1.6	5.56	4.01
Lowest 10 percent	8.03	2.5	10.90	2.5	10.61	6.57
Second 25 percent	5.48	1.4	10.19	1.4	6.86	2.89
Third 25 percent	6.30	1.2	9.52	1.2	7.68	4.48
Highest 25 percent	6.24	1.5	9.77	1.5	7.09	4.36
Highest 10 percent	5.58	1.7	9.67	1.7	7.71	5.57
Establishment characteristics						
Service-providing industries	3.79	0.8	5.75	0.8	4.58	2.83
Education and health services	5.32	1.0	6.34	1.0	6.60	4.22
Educational services	5.86	1.0	6.80	1.0	7.25	4.97
Elementary and secondary schools	6.41	1.3	8.07	1.3	9.30	6.33
Junior colleges, colleges, and universities	12.06	1.9	14.10	1.9	12.85	4.75
Health care and social assistance	12.83	3.6	18.75	3.6	15.22	2.96
Hospitals	23.39	4.0	13.57	4.0	28.51	3.66
Public administration	4.23	1.3	11.96	1.3	4.51	3.04
1 to 99 workers	11.61	2.0	17.16	2.0	13.88	3.73
1 to 49 workers	13.14	3.2	18.07	3.2	16.61	4.69
50 to 99 workers	15.05	2.1	25.38	2.1	16.74	5.09
100 workers or more	4.81	1.0	6.53	1.0	5.79	3.03
100 to 499 workers	8.24	2.0	11.07	2.0	10.38	5.25
500 workers or more	5.60	1.0	7.28	1.0	6.72	3.37

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2018—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	\$5.74	1.0	\$5.06	1.0	\$6.30	\$2.93
Local government	5.24	1.1	6.88	1.1	6.77	3.72
Geographic areas						
Northeast	6.54	1.2	9.11	1.2	7.81	3.30
New England	10.42	0.9	17.61	0.9	10.70	8.91
Middle Atlantic	7.82	1.7	9.20	1.7	10.93	5.37
South	5.86	1.2	7.20	1.2	6.93	5.26
South Atlantic	10.64	1.3	16.32	1.3	11.51	8.52
East South Central	12.09	1.9	11.60	1.9	13.87	7.72
West South Central	5.25	2.9	8.81	2.9	6.13	7.21
Midwest	5.27	2.2	14.04	2.2	6.44	6.19
East North Central	5.10	1.5	16.82	1.5	6.31	7.99
West North Central	11.53	6.3	20.59	6.3	15.00	11.41
West	10.12	1.8	17.40	1.8	12.10	4.67
Mountain	14.27	3.0	25.12	3.0	16.55	4.40
Pacific	12.56	2.1	21.47	2.1	16.04	6.77

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.