

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, March 2018

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	63	24	7	5
Worker characteristics				
Management, professional, and related	62	26	7	5
Professional and related	63	26	7	4
Teachers	66	23	8	4
Primary, secondary, and special education school teachers	68	20	8	4
Service	68	21	6	6
Protective service	69	19	4	8
Sales and office	60	25	7	7
Office and administrative support	61	25	7	7
Natural resources, construction, and maintenance	73	16	6	4
Production, transportation, and material moving ...	62	18	13	7
Full time	64	24	7	5
Part time	54	25	—	—
Union	66	16	8	9
Nonunion	61	31	6	2
Average wage within the following categories: ³				
Lowest 25 percent	63	27	7	3
Lowest 10 percent	66	28	—	—
Second 25 percent	63	25	7	6
Third 25 percent	65	24	7	4
Highest 25 percent	62	21	8	8
Highest 10 percent	61	21	9	10
Establishment characteristics				
Service-providing industries	63	24	7	5
Education and health services	63	27	6	4
Educational services	65	25	7	3
Elementary and secondary schools	68	20	8	4
Junior colleges, colleges, and universities	56	36	6	1
Health care and social assistance	54	40	—	—
Hospitals	50	45	—	—
Public administration	63	22	6	8
1 to 99 workers	61	23	10	6
1 to 49 workers	64	19	11	6
50 to 99 workers	59	25	10	6
100 workers or more	64	25	6	5
100 to 499 workers	66	23	6	5
500 workers or more	63	25	6	5

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, March 2018—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
State government	49	41	4	7
Local government	70	17	9	4
Geographic areas				
Northeast	65	18	8	8
New England	77	10	—	—
Middle Atlantic	60	22	6	12
South	62	33	—	—
South Atlantic	51	42	—	—
East South Central	60	38	—	—
West South Central	77	17	—	—
Midwest	75	18	5	2
East North Central	76	17	4	3
West North Central	74	19	—	—
West	55	17	12	16
Mountain	69	19	—	—
Pacific	49	16	14	21

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.