

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, March 2018

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	13	87
Worker characteristics		
Management, professional, and related	11	89
Professional and related	11	89
Teachers	13	87
Primary, secondary, and special education school teachers	12	88
Service	18	82
Protective service	18	82
Sales and office	14	86
Office and administrative support	14	86
Natural resources, construction, and maintenance	6	94
Production, transportation, and material moving ...	12	88
Full time	11	89
Part time	26	74
Union	17	83
Nonunion	9	91
Average wage within the following categories: ¹		
Lowest 25 percent	11	89
Lowest 10 percent	11	89
Second 25 percent	12	88
Third 25 percent	12	88
Highest 25 percent	15	85
Highest 10 percent	13	87
Establishment characteristics		
Service-providing industries	13	87
Education and health services	12	88
Educational services	12	88
Elementary and secondary schools	14	86
Junior colleges, colleges, and universities	9	91
Public administration	15	85
1 to 99 workers	6	94
100 workers or more	14	86
100 to 499 workers	20	80
500 workers or more	12	88

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, March 2018—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
State government	10	90
Local government	14	86
Geographic areas		
Northeast	34	66
Middle Atlantic	37	63
South	4	96
South Atlantic	5	95
Midwest	7	93
East North Central	7	93
West	7	93

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.