

Table 36. Paid sick leave: Carryover provisions, State and local government workers, March 2018

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	92	60	32	8
Worker characteristics				
Management, professional, and related	92	61	31	8
Professional and related	91	60	31	9
Teachers	90	58	32	10
Primary, secondary, and special education school teachers	90	56	34	10
Service	90	58	32	10
Protective service	93	58	35	7
Sales and office	94	60	34	6
Office and administrative support	94	60	34	6
Natural resources, construction, and maintenance	96	56	40	4
Production, transportation, and material moving ...	93	52	41	7
Full time	92	60	32	8
Part time	91	58	32	9
Union	93	60	33	7
Nonunion	91	60	32	9
Average wage within the following categories: ²				
Lowest 25 percent	91	56	35	9
Lowest 10 percent	89	55	34	11
Second 25 percent	94	65	29	6
Third 25 percent	93	61	32	7
Highest 25 percent	91	58	33	9
Highest 10 percent	90	58	32	10
Establishment characteristics				
Service-providing industries	92	60	32	8
Education and health services	91	61	30	9
Educational services	90	60	30	10
Elementary and secondary schools	90	57	33	10
Junior colleges, colleges, and universities	92	72	20	8
Health care and social assistance	—	63	—	—
Hospitals	—	61	—	—
Public administration	94	58	36	6
1 to 99 workers	91	58	33	9
1 to 49 workers	90	58	33	10
50 to 99 workers	91	57	34	9
100 workers or more	92	60	32	8
100 to 499 workers	94	55	39	6
500 workers or more	92	63	29	8

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, State and local government workers, March 2018—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
State government	95	74	21	5
Local government	91	55	37	9
Geographic areas				
Northeast	94	44	50	6
New England	94	37	57	6
Middle Atlantic	94	46	48	6
South	90	66	24	10
South Atlantic	91	70	21	9
East South Central	89	65	24	11
West South Central	88	60	27	12
Midwest	90	49	41	10
East North Central	91	53	38	9
West North Central	88	42	46	12
West	97	74	23	3
Mountain	—	64	—	—
Pacific	97	78	18	3

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.