

Table 37. Paid sick leave: Limit on days accumulated, State and local government workers, March 2018

(Includes workers in sick leave plans¹ that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated ²					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	29	75	125	180	250	137
Worker characteristics						
Management, professional, and related	30	90	150	190	250	146
Professional and related	30	90	150	186	245	145
Teachers	30	100	160	200	260	155
Primary, secondary, and special education school teachers	34	100	160	200	260	159
Service	25	56	120	180	250	124
Protective service	30	45	120	150	250	121
Sales and office	30	–	120	200	255	135
Office and administrative support	30	–	120	200	255	134
Natural resources, construction, and maintenance	13	48	90	130	200	101
Production, transportation, and material moving ...	10	–	120	180	240	121
Full time	30	80	125	180	250	137
Part time	8	–	135	200	240	133
Union	30	100	160	200	273	158
Nonunion	–	60	105	150	200	114
Average wage within the following categories: ³						
Lowest 25 percent	20	60	115	180	240	119
Lowest 10 percent	–	–	90	120	195	104
Second 25 percent	–	60	120	180	240	129
Third 25 percent	30	80	120	180	250	134
Highest 25 percent	–	110	160	200	260	160
Highest 10 percent	–	130	160	200	240	164
Establishment characteristics						
Service-providing industries	28	75	125	180	250	137
Education and health services	30	90	150	191	259	148
Educational services	27	90	160	200	259	150
Elementary and secondary schools	30	90	160	200	260	151
Junior colleges, colleges, and universities	15	100	150	200	220	146
Health care and social assistance	–	–	–	–	–	126
Hospitals	–	–	–	–	–	101
Public administration	–	54	120	165	240	120
1 to 99 workers	40	90	120	180	260	136
1 to 49 workers	40	–	120	175	200	126
50 to 99 workers	–	90	120	190	260	144
100 workers or more	24	72	130	185	250	137
100 to 499 workers	–	60	120	185	260	133
500 workers or more	27	90	135	185	240	139

See footnotes at end of table.

Table 37. Paid sick leave: Limit on days accumulated, State and local government workers, March 2018—continued

(Includes workers in sick leave plans¹ that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated ²					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
State government	40	90	125	200	300	151
Local government	25	68	120	180	240	134
Geographic areas						
Northeast	40	120	170	200	300	169
New England	—	115	130	190	230	149
Middle Atlantic	38	160	180	200	300	178
South	—	60	105	150	180	109
South Atlantic	—	90	120	180	180	120
East South Central	—	72	—	150	180	124
West South Central	20	—	90	120	180	90
Midwest	—	60	120	180	265	137
East North Central	—	—	132	240	340	157
West North Central	30	60	115	150	180	108
West	—	54	120	180	248	120
Mountain	—	—	—	—	—	125
Pacific	10	—	125	180	248	115

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers receive the same as or more than the amount shown, and half receive the same as or less than the amount shown. At the 25th percentile, one-fourth of participating workers receive the same or less than the amount shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.