

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, March 2018

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$45.88	\$77.00	\$120.54	\$169.23	\$236.49	\$200.00	\$311.47	\$461.03	\$738.39	\$1089.57
Worker characteristics										
Management, professional, and related	45.60	75.18	118.66	169.17	233.66	194.26	312.54	454.82	721.40	1101.92
Management, business, and financial	46.72	79.28	121.35	171.29	230.20	190.04	324.95	438.05	666.50	1023.37
Professional and related	43.80	71.72	114.65	167.40	238.55	198.06	309.00	460.36	775.08	1130.40
Service	36.02	75.61	118.33	166.84	236.49	216.67	354.20	539.41	867.12	1155.56
Protective service	–	–	123.27	144.91	–	137.89	–	472.90	–	–
Sales and office	46.72	76.00	124.96	167.80	236.24	215.72	333.43	481.50	748.13	1056.37
Sales and related	52.92	84.73	124.96	166.54	215.00	211.79	320.78	475.27	658.92	1001.45
Office and administrative support	45.65	74.93	125.00	170.28	248.83	219.75	337.24	487.31	769.82	1088.55
Natural resources, construction, and maintenance	48.96	80.95	124.75	174.33	238.99	215.04	304.22	465.36	732.51	1093.83
Construction, extraction, farming, fishing, and forestry	48.96	81.39	124.24	189.67	257.03	241.53	323.09	493.05	805.65	1085.27
Installation, maintenance, and repair	49.03	80.89	124.75	161.75	220.02	200.74	297.90	440.11	690.46	1099.15
Production, transportation, and material moving ...	49.00	81.40	119.40	170.00	241.03	179.57	285.08	393.57	651.41	1017.22
Production	45.30	73.84	118.58	167.03	251.05	163.23	264.00	375.64	613.12	995.96
Transportation and material moving	60.00	92.19	120.78	172.12	233.66	208.67	307.75	420.46	685.80	1031.75
Full time	46.19	77.18	120.70	167.91	234.09	198.08	307.98	458.42	729.28	1084.11
Part time	–	–	116.73	197.71	302.25	270.14	366.95	544.42	783.00	1284.85
Union	44.12	73.67	116.73	157.91	208.50	179.00	255.52	366.95	516.68	757.92
Nonunion	46.06	77.86	120.99	170.64	239.81	203.78	323.04	476.67	763.29	1106.72
Average wage within the following categories: ²										
Lowest 25 percent	48.90	89.28	123.27	178.81	252.67	244.57	372.87	547.10	867.12	1224.29
Lowest 10 percent	66.21	99.75	127.49	191.32	259.77	213.55	365.64	533.39	836.64	1205.89
Second 25 percent	47.38	74.93	117.99	162.33	241.83	206.33	306.61	461.00	769.82	1131.27
Third 25 percent	45.50	78.78	122.12	170.72	234.98	205.83	319.30	477.97	722.77	1093.83
Highest 25 percent	45.50	73.62	119.13	168.00	230.20	185.16	292.17	433.33	648.71	984.86
Highest 10 percent	45.75	72.92	116.73	166.92	225.23	179.59	285.72	426.90	606.38	916.38
Establishment characteristics										
Goods-producing industries	44.98	73.65	115.67	167.66	234.09	174.08	279.32	391.23	629.53	946.19
Construction	45.50	87.84	130.00	184.12	260.00	247.78	342.27	502.98	812.71	1042.45
Manufacturing	44.29	73.25	112.88	162.04	230.15	155.59	258.16	366.93	577.15	891.02
Service-providing industries	46.01	79.66	121.66	170.46	236.82	208.37	337.42	483.86	775.08	1112.00
Trade, transportation, and utilities	48.53	82.39	121.33	169.28	226.20	207.65	312.76	465.19	723.53	1042.68
Wholesale trade	53.40	83.41	124.16	172.28	215.00	210.17	308.42	469.52	687.14	1020.44
Retail trade	56.04	90.66	128.37	176.16	270.00	224.16	360.00	521.13	834.56	1215.50
Transportation and warehousing	48.53	80.55	116.73	155.51	216.70	198.00	294.33	411.08	651.41	976.50
Utilities	–	54.80	83.27	124.39	199.00	140.23	255.26	349.69	447.48	737.85

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, March 2018—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$48.12	\$72.52	\$123.90	\$154.74	\$182.08	\$219.75	\$290.94	\$394.68	\$548.33	\$646.27
Financial activities	53.96	72.97	122.80	144.36	196.83	211.79	340.58	442.16	585.00	829.59
Finance and insurance	50.00	66.19	117.65	139.67	184.67	204.00	320.13	427.12	524.22	739.59
Credit intermediation and related activities	52.35	65.55	120.46	139.67	186.01	211.79	336.58	456.96	556.00	753.51
Insurance carriers and related activities	44.22	64.63	117.11	142.30	181.50	189.93	304.70	403.89	499.68	729.42
Real estate and rental and leasing	63.34	91.91	130.00	163.92	277.38	235.00	380.43	528.66	826.00	1024.00
Professional and business services	47.76	87.11	129.57	174.74	233.20	193.33	305.75	467.08	723.31	1122.53
Professional and technical services	45.50	84.00	126.24	165.83	225.44	194.26	306.60	487.31	752.89	1106.72
Administrative and waste services	52.76	101.84	138.82	170.64	237.73	193.77	311.47	491.81	723.31	1265.95
Education and health services	41.17	71.71	110.60	170.82	264.88	229.54	344.77	553.58	932.18	1255.80
Educational services	52.73	79.00	114.65	180.03	245.18	229.54	362.05	543.13	794.00	1033.31
Junior colleges, colleges, and universities	49.11	75.00	121.55	185.00	257.00	243.58	352.00	483.29	652.60	967.62
Health care and social assistance	38.55	70.93	109.51	170.82	275.00	228.95	342.03	554.16	971.44	1298.09
Leisure and hospitality	32.83	—	123.12	184.80	259.77	249.23	460.00	539.27	867.12	1224.29
Accommodation and food services	—	—	123.53	186.64	259.77	341.39	461.77	656.06	867.12	1231.21
Other services	58.00	93.17	127.18	205.46	266.23	186.36	342.68	580.11	851.53	1239.54
1 to 99 workers	54.22	90.13	127.76	175.03	247.76	244.68	349.97	515.43	861.81	1209.45
1 to 49 workers	54.46	86.67	127.37	172.72	239.81	244.68	342.68	490.89	792.22	1176.90
50 to 99 workers	53.93	93.11	128.00	180.00	269.59	243.70	355.85	597.82	949.09	1253.54
100 workers or more	40.93	71.26	116.73	164.72	231.00	180.80	282.00	430.00	656.06	971.44
100 to 499 workers	42.03	73.37	117.55	168.58	236.17	203.08	324.00	481.50	754.30	1031.73
500 workers or more	40.76	67.17	112.00	156.93	217.46	150.00	234.51	365.00	514.68	731.54
Geographic areas										
Northeast	48.53	77.86	116.73	157.47	223.63	175.70	270.00	393.56	584.00	998.00
New England	47.82	89.15	123.12	174.90	241.03	205.71	317.47	404.58	606.04	948.30
Middle Atlantic	48.54	74.93	111.00	151.13	218.93	162.87	262.33	386.83	581.11	998.62
South	42.00	75.32	123.00	175.03	239.81	204.50	328.10	501.19	850.70	1129.39
South Atlantic	40.19	76.00	124.47	179.20	255.81	200.74	333.07	515.43	861.00	1130.40
East South Central	44.23	70.52	120.00	178.81	251.39	193.33	307.98	434.00	798.47	1114.49
West South Central	46.00	75.76	122.18	170.64	233.23	232.18	340.17	513.68	813.38	1110.81
Midwest	52.83	80.55	124.63	172.90	249.17	196.34	310.64	446.82	690.69	1050.54
East North Central	53.14	85.89	126.53	176.50	244.09	203.08	318.50	445.90	679.98	995.96
West North Central	52.00	73.62	119.84	167.66	259.77	191.62	282.00	449.68	757.02	1088.55
West	43.00	75.99	115.93	164.92	222.56	211.72	333.33	485.33	738.39	1051.68
Mountain	47.67	80.45	116.73	191.14	262.11	207.12	326.18	480.29	749.69	1142.05
Pacific	41.76	73.50	114.95	158.01	213.00	212.18	338.00	487.06	738.39	1023.56

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.