

Table 27. Short-term disability plans: Maximum benefit amounts, private industry workers, March 2018

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount ¹					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	76	\$170	\$250	\$633	\$1,500	\$2,500	24
Worker characteristics							
Management, professional, and related	73	170	500	1,000	2,300	3,000	27
Management, business, and financial	77	170	559	1,000	2,000	2,889	23
Professional and related	71	170	500	1,000	2,309	3,000	29
Service	75	170	170	500	637	1,500	25
Sales and office	81	170	200	633	1,500	2,500	19
Sales and related	85	170	200	500	1,400	–	15
Office and administrative support	80	170	200	700	1,666	2,500	20
Natural resources, construction, and maintenance	78	170	260	594	1,000	2,000	22
Installation, maintenance, and repair	75	170	350	600	1,300	2,500	25
Production, transportation, and material moving ...	73	170	350	584	1,000	1,730	27
Production	66	170	300	633	1,500	2,500	34
Transportation and material moving	79	170	–	500	1,000	1,500	21
Full time	74	170	300	677	1,500	2,500	26
Part time	88	170	170	500	633	–	12
Union	81	170	230	500	624	1,400	19
Nonunion	75	170	275	637	1,500	2,500	25
Average wage within the following categories: ²							
Lowest 25 percent	81	170	170	500	637	1,666	19
Second 25 percent	78	170	200	595	1,150	2,309	22
Third 25 percent	75	170	500	750	1,500	2,500	25
Highest 25 percent	72	170	500	1,000	2,000	2,500	28
Highest 10 percent	72	170	559	1,000	2,300	2,889	28
Establishment characteristics							
Goods-producing industries	71	170	350	700	1,400	2,500	29
Construction	92	170	–	570	750	1,500	8
Manufacturing	65	200	400	–	1,500	3,000	35
Service-providing industries	77	170	200	633	1,500	2,500	23
Trade, transportation, and utilities	84	170	200	500	1,000	2,308	16
Wholesale trade	82	170	500	636	1,250	2,308	18
Retail trade	89	170	200	–	–	2,500	11
Transportation and warehousing	77	170	–	500	615	1,500	23
Information	75	170	1,150	1,965	2,300	2,500	25
Financial activities	64	170	615	1,000	2,500	5,000	36
Finance and insurance	57	–	1,000	1,385	3,000	5,770	43
Credit intermediation and related activities	67	170	–	1,250	2,769	8,077	33
Insurance carriers and related activities	52	–	1,000	1,250	2,500	–	48
Professional and business services	82	170	559	–	2,000	2,500	18
Professional and technical services	79	170	500	1,000	2,000	2,500	21
Education and health services	71	170	350	637	2,000	2,500	29
Educational services	69	170	170	595	1,000	2,000	31
Junior colleges, colleges, and universities	43	170	170	600	1,500	2,000	57
Health care and social assistance	71	170	500	692	2,000	2,500	29

See footnotes at end of table.

Table 27. Short-term disability plans: Maximum benefit amounts, private industry workers, March 2018—continued

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount ¹					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Leisure and hospitality	76	\$170	\$170	\$315	\$637	\$1,500	24
Other services	76	170	—	637	1,000	1,500	24
1 to 99 workers	78	170	200	615	1,000	2,000	22
1 to 49 workers	78	170	170	615	1,067	2,000	22
50 to 99 workers	79	170	300	615	1,000	2,000	21
100 workers or more	74	170	300	692	2,000	3,000	26
100 to 499 workers	77	170	250	633	1,500	2,500	23
500 workers or more	70	170	500	—	2,350	3,000	30
Geographic areas							
Northeast	89	170	170	500	637	1,500	11
New England	77	200	500	700	1,500	2,500	23
Middle Atlantic	91	170	170	500	633	1,000	9
South	66	200	500	1,000	2,300	2,889	34
South Atlantic	69	200	500	1,000	2,300	3,000	31
East South Central	56	200	500	1,000	1,500	2,500	44
West South Central	66	250	600	1,500	2,500	2,889	34
Midwest	65	—	500	1,000	2,000	2,500	35
East North Central	66	200	500	1,000	—	2,500	34
West North Central	63	275	500	1,000	2,157	—	37
West	77	250	594	1,000	2,300	3,000	23
Mountain	69	—	—	1,200	2,000	2,500	31
Pacific	82	220	584	1,000	2,310	3,500	18

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.