

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, March 2018

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	27	54	17	2	1	7	6
Full time	24	54	19	2	1	7	6
Part time	37	54	8	1	(³)	6	5
Nonunion	27	54	16	2	1	7	6
1 to 99 workers	31	54	13	1	1	6	5
1 to 49 workers	30	55	13	1	1	6	5
50 to 99 workers	33	52	13	—	—	6	5
100 workers or more	23	53	21	2	1	7	6
100 to 499 workers	28	54	16	2	(³)	7	6
500 workers or more	15	53	28	3	1	8	7
After 5 years							
All workers	25	54	17	2	1	7	6
Full time	23	54	19	3	1	7	6
Part time	34	56	8	1	(³)	6	5
Nonunion	26	54	17	2	1	7	6
1 to 99 workers	29	55	13	1	1	6	5
1 to 49 workers	29	56	13	1	1	7	5
50 to 99 workers	31	53	13	—	—	6	5
100 workers or more	21	53	21	3	1	8	6
100 to 499 workers	26	54	17	2	1	7	6
500 workers or more	13	52	28	4	2	9	7

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, March 2018—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	25	54	18	2	1	7	6
Full time	23	53	20	3	1	8	6
Part time	34	55	9	1	(³)	6	5
Nonunion	26	54	17	2	1	7	6
1 to 99 workers	29	54	14	2	1	7	5
1 to 49 workers	29	55	14	1	1	7	5
50 to 99 workers	31	52	14	—	—	6	5
100 workers or more	20	53	22	3	1	8	6
100 to 499 workers	26	54	17	2	1	7	6
500 workers or more	12	52	30	4	2	9	7
After 20 years							
All workers	25	54	18	2	1	8	6
Full time	23	53	20	3	2	8	6
Part time	34	56	9	1	(³)	6	5
Nonunion	25	54	17	2	1	7	6
1 to 99 workers	29	54	14	2	1	7	5
1 to 49 workers	29	55	14	2	1	7	5
50 to 99 workers	31	52	15	—	—	6	5
100 workers or more	20	53	22	3	1	8	6
100 to 499 workers	25	54	17	3	1	8	6
500 workers or more	12	52	29	4	2	10	7

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.