

Table 36. Paid sick leave: Carryover provisions, private industry workers, March 2018

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	46	9	37	54
Worker characteristics				
Management, professional, and related	54	13	42	46
Management, business, and financial	49	11	37	51
Professional and related	58	14	44	42
Sales and office	43	8	35	57
Sales and related	43	8	35	57
Office and administrative support	44	9	35	56
Natural resources, construction, and maintenance	38	8	30	62
Installation, maintenance, and repair	38	10	28	62
Transportation and material moving	39	5	34	61
Full time	46	10	36	54
Nonunion	46	9	37	54
Average wage within the following categories: ²				
Second 25 percent	47	8	39	53
Third 25 percent	44	9	35	56
Highest 25 percent	51	12	39	49
Highest 10 percent	50	12	38	50
Service-providing industries	48	9	39	52
Trade, transportation, and utilities	43	7	35	57
Wholesale trade	30	7	23	70
Retail trade	42	7	35	58
Information	24	9	15	76
Financial activities	43	9	34	57
Finance and insurance	50	8	41	50
Credit intermediation and related activities	53	7	45	47
Insurance carriers and related activities	45	–	–	55
Real estate and rental and leasing	22	–	–	78
Education and health services	72	12	60	28
Educational services	71	12	59	29
Junior colleges, colleges, and universities	78	17	61	22
Health care and social assistance	72	12	60	28
Leisure and hospitality	48	8	40	52
1 to 99 workers	37	7	30	63
1 to 49 workers	32	7	25	68
50 to 99 workers	49	8	42	51
100 workers or more	54	11	43	46
100 to 499 workers	50	10	40	50

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, private industry workers, March 2018—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
Geographic areas				
Northeast	44	9	35	56
New England	43	6	37	57
Middle Atlantic	44	10	35	56
South	46	10	36	54
South Atlantic	47	11	37	53
East South Central	43	8	35	57
West South Central	45	11	35	55
West	51	9	41	49
Pacific	47	10	38	53

¹ Plans that allow employees to accumulate unused sick leave from year to year.
² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.