

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, March 2018

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	11	10	40	36
Worker characteristics				
Management, professional, and related	17	17	58	54
Management, business, and financial	19	19	64	59
Professional and related	16	16	56	50
Service	4	4	22	21
Protective service	–	–	37	31
Sales and office	10	10	41	38
Sales and related	6	7	35	31
Office and administrative support	12	11	46	42
Natural resources, construction, and maintenance	10	8	32	29
Construction, extraction, farming, fishing, and forestry	7	6	22	23
Installation, maintenance, and repair	13	9	41	34
Production, transportation, and material moving	12	11	35	31
Production	9	7	33	29
Transportation and material moving	14	14	38	34
Full time	13	12	48	44
Part time	5	5	16	16
Union	36	30	60	46
Nonunion	8	8	38	35
Average wage within the following categories: ²				
Lowest 25 percent	3	3	19	18
Lowest 10 percent	1	1	10	10
Second 25 percent	8	8	38	36
Third 25 percent	13	12	47	42
Highest 25 percent	22	21	62	56
Highest 10 percent	24	23	69	61
Establishment characteristics				
Goods-producing industries	10	9	37	35
Construction	6	6	22	24
Manufacturing	12	10	45	40
Service-providing industries	11	11	41	37
Trade, transportation, and utilities	10	9	42	37
Wholesale trade	7	6	38	35
Retail trade	6	6	37	34
Transportation and warehousing	22	21	54	47
Utilities	35	30	65	61

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, March 2018—continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
Information	32	20	80	46
Financial activities	29	28	65	63
Finance and insurance	37	35	75	72
Credit intermediation and related activities	40	38	75	71
Insurance carriers and related activities	28	27	72	68
Real estate and rental and leasing	8	6	36	37
Professional and business services	10	10	42	40
Professional and technical services	12	11	54	53
Administrative and waste services	4	4	25	23
Education and health services	11	11	43	40
Educational services	12	12	52	45
Junior colleges, colleges, and universities	15	15	68	56
Health care and social assistance	10	10	41	39
Leisure and hospitality	2	3	19	17
Accommodation and food services	2	2	17	16
Other services	7	8	19	20
1 to 99 workers	5	5	27	26
1 to 49 workers	5	4	25	24
50 to 99 workers	6	6	33	32
100 workers or more	18	17	55	48
100 to 499 workers	13	13	49	45
500 workers or more	25	23	64	53
Geographic areas				
Northeast	16	16	45	41
New England	13	13	44	40
Middle Atlantic	17	17	45	41
South	10	9	35	32
South Atlantic	10	10	35	31
East South Central	8	6	33	29
West South Central	9	9	35	34
Midwest	8	7	30	25
East North Central	7	6	29	24
West North Central	9	9	31	28
West	12	11	56	52
Mountain	9	9	48	43
Pacific	13	13	59	57

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see www.bls.gov/opub/btn/volume-3/employer-sponsored-benefits-extended-to-domestic-partners.htm.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.