

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2019

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$450.28	14	\$588.68	86	\$428.62	\$137.43
Worker characteristics							
Management, professional, and related	100	461.15	12	572.64	88	446.08	133.23
Management, business, and financial	100	442.35	10	540.90	90	431.79	137.78
Professional and related	100	473.22	13	587.42	87	455.64	130.19
Service	100	439.66	14	595.11	86	413.36	145.17
Protective service	100	423.82	—	—	—	—	—
Sales and office	100	445.41	11	596.48	89	426.23	136.26
Sales and related	100	424.00	9	609.85	91	405.37	137.91
Office and administrative support	100	454.76	12	592.13	88	435.65	135.51
Natural resources, construction, and maintenance	100	445.56	20	580.63	80	412.11	145.83
Construction, extraction, farming, fishing, and forestry	100	440.29	26	590.88	74	388.50	153.92
Installation, maintenance, and repair	100	450.43	15	563.98	85	431.11	139.33
Production, transportation, and material moving ...	100	444.77	16	607.33	84	414.58	138.14
Production	100	435.35	15	539.54	85	417.01	132.85
Transportation and material moving	100	455.68	16	678.70	84	411.72	144.38
Full time	100	450.66	13	580.26	87	431.09	137.25
Part time	100	444.35	20	675.09	80	386.76	140.44
Union	100	565.25	35	666.14	65	510.47	133.62
Nonunion	100	432.05	10	545.89	90	419.27	137.87
Average wage within the following categories: ¹							
Lowest 25 percent	100	421.34	12	623.88	88	394.13	144.67
Lowest 10 percent	100	414.77	13	606.51	87	385.93	148.43
Second 25 percent	100	435.74	12	586.72	88	416.09	137.43
Third 25 percent	100	451.66	14	575.97	86	430.66	139.33
Highest 25 percent	100	471.03	15	590.46	85	450.20	132.79
Highest 10 percent	100	462.68	13	549.96	87	449.18	132.43
Establishment characteristics							
Goods-producing industries	100	441.38	16	538.13	84	422.46	135.16
Construction	100	436.95	25	562.17	75	396.25	158.04
Manufacturing	100	443.15	13	527.34	87	430.40	128.70
Service-providing industries	100	452.85	13	607.39	87	430.32	138.06
Trade, transportation, and utilities	100	448.39	14	667.88	86	412.78	141.79
Wholesale trade	100	437.90	13	567.97	87	418.77	128.15
Retail trade	100	424.57	12	722.66	88	384.78	158.40
Transportation and warehousing	100	479.87	17	702.59	83	434.03	135.35
Utilities	100	548.73	23	568.92	77	542.81	98.51

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2019—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$459.42	16	\$529.08	84	\$446.20	\$124.57
Financial activities	100	439.01	7	604.32	93	426.90	124.80
Finance and insurance	100	431.30	5	566.98	95	423.79	121.11
Credit intermediation and related activities	100	424.12	4	528.44	96	420.14	121.10
Insurance carriers and related activities	100	440.72	6	598.93	94	429.85	121.46
Real estate and rental and leasing	100	471.58	—	—	—	—	—
Professional and business services	100	424.11	13	535.24	87	407.84	143.66
Professional and technical services	100	438.62	18	554.57	82	412.86	136.25
Administrative and waste services	100	390.90	6	425.26	94	388.74	156.50
Education and health services	100	491.89	10	628.52	90	477.40	132.72
Educational services	100	497.32	7	634.77	93	486.37	139.24
Junior colleges, colleges, and universities	100	519.12	5	638.04	95	513.22	139.21
Health care and social assistance	100	491.00	10	627.77	90	475.89	131.62
Leisure and hospitality	100	427.44	19	557.73	81	395.89	132.83
Accommodation and food services	100	428.81	19	579.83	81	393.07	136.82
Other services	100	489.51	26	672.48	74	424.43	196.98
1 to 99 workers	100	440.63	16	573.63	84	415.08	143.47
1 to 49 workers	100	440.29	16	574.85	84	414.66	143.51
50 to 99 workers	100	441.46	16	570.81	84	416.08	143.39
100 workers or more	100	457.49	12	604.29	88	438.22	133.15
100 to 499 workers	100	448.51	11	626.58	89	427.61	136.38
500 workers or more	100	468.57	13	582.01	87	451.68	129.06
Geographic areas							
Northeast	100	483.31	15	618.82	85	459.82	134.31
New England	100	473.11	8	613.90	92	460.49	141.70
Middle Atlantic	100	487.07	17	619.69	83	459.55	131.29
South	100	431.53	10	567.69	90	416.12	139.41
South Atlantic	100	435.48	10	593.78	90	417.95	140.97
East South Central	100	429.81	—	—	—	—	—
West South Central	100	425.60	10	518.42	90	414.86	135.11
Midwest	100	447.17	13	621.23	87	420.17	141.93
East North Central	100	450.46	14	634.43	86	419.87	144.80
West North Central	100	439.73	12	584.48	88	420.82	135.64
West	100	453.96	17	562.72	83	431.21	132.54
Mountain	100	430.78	13	576.00	87	409.28	141.57
Pacific	100	464.03	19	558.84	81	441.49	128.31

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.