

**Table 16. Insurance benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, March 2019**

(All workers = 100 percent)

Characteristics	Life insurance			Short-term disability			Long-term disability		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers .....	56	55	98	42	41	98	34	32	96
<b>Worker characteristics</b>									
Management, professional, and related .....	77	76	99	58	57	99	59	57	96
Management, business, and financial .....	82	81	99	66	65	99	64	61	95
Professional and related .....	74	74	99	53	53	99	57	55	96
Service .....	30	29	95	24	23	98	12	11	96
Protective service .....	34	33	97	25	25	96	10	10	98
Sales and office .....	54	53	98	41	40	96	32	31	97
Sales and related .....	40	39	98	34	32	95	19	18	95
Office and administrative support .....	64	63	99	46	45	97	40	40	98
Natural resources, construction, and maintenance	52	51	98	35	34	98	24	24	97
Construction, extraction, farming, fishing, and forestry .....	44	43	98	29	29	99	17	17	99
Installation, maintenance, and repair .....	60	59	98	41	40	97	32	31	96
Production, transportation, and material moving ...	64	62	98	48	47	97	30	29	96
Production .....	68	68	99	52	52	99	34	33	96
Transportation and material moving .....	59	57	97	44	42	95	26	25	97
Full time .....	70	69	99	51	50	98	44	42	96
Part time .....	14	13	91	17	16	93	4	3	90
Union .....	83	80	97	66	64	96	37	36	97
Nonunion .....	54	53	98	40	39	98	33	32	96
Average wage within the following categories: <sup>2</sup>									
Lowest 25 percent .....	24	23	95	18	18	96	6	6	95
Lowest 10 percent .....	15	14	92	10	10	98	3	3	95
Second 25 percent .....	56	55	98	42	40	97	28	27	96
Third 25 percent .....	72	71	99	53	52	98	46	44	97
Highest 25 percent .....	82	81	99	63	62	99	63	60	96
Highest 10 percent .....	85	85	99	67	66	99	69	66	95
<b>Establishment characteristics</b>									
Goods-producing industries .....	70	69	99	53	52	99	38	36	96
Construction .....	43	42	97	29	28	97	16	15	98
Manufacturing .....	82	81	99	65	65	99	48	46	96
Service-providing industries .....	53	52	98	40	39	97	33	32	96
Trade, transportation, and utilities .....	55	53	97	43	41	95	24	23	95
Wholesale trade .....	71	70	99	55	54	97	45	44	97
Retail trade .....	42	41	96	35	33	94	12	10	90
Transportation and warehousing .....	71	68	96	53	50	94	33	31	96
Utilities .....	94	94	100	49	47	97	88	88	99

See footnotes at end of table.

**Table 16. Insurance benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, March 2019—continued**

(All workers = 100 percent)

Characteristics	Life insurance			Short-term disability			Long-term disability		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information .....	83	82	100	77	76	99	70	69	98
Financial activities .....	79	79	99	66	65	98	66	63	95
Finance and insurance .....	91	90	100	77	75	98	78	74	95
Credit intermediation and related activities .....	93	92	99	77	74	96	84	79	94
Insurance carriers and related activities .....	87	87	100	75	75	99	71	69	98
Real estate and rental and leasing .....	48	47	98	35	34	97	34	33	95
Professional and business services .....	56	55	98	41	41	99	40	39	97
Professional and technical services .....	71	70	99	57	57	99	57	55	98
Administrative and waste services .....	32	29	93	19	19	99	14	14	99
Education and health services .....	62	61	99	39	38	98	42	41	97
Educational services .....	67	66	99	42	42	100	55	54	97
Junior colleges, colleges, and universities .....	87	86	99	54	53	100	80	78	97
Health care and social assistance .....	62	61	98	38	37	97	40	39	97
Leisure and hospitality .....	22	22	97	20	20	100	5	5	100
Accommodation and food services .....	21	21	97	19	19	100	3	3	100
Other services .....	32	31	99	27	26	98	18	18	99
1 to 99 workers .....	40	40	98	32	31	99	25	24	97
1 to 49 workers .....	36	35	99	30	29	99	23	22	98
50 to 99 workers .....	54	52	97	38	37	98	31	30	97
100 workers or more .....	75	74	98	55	53	97	45	43	96
100 to 499 workers .....	69	68	98	48	47	97	36	35	97
500 workers or more .....	84	82	98	64	62	97	57	54	94
<b>Geographic areas</b>									
Northeast .....	54	53	99	67	67	99	33	32	96
New England .....	60	58	98	45	44	98	42	41	97
Middle Atlantic .....	52	51	99	75	75	99	30	29	96
South .....	55	54	98	34	33	97	32	31	96
South Atlantic .....	56	55	98	35	33	97	33	32	96
East South Central .....	54	53	98	33	32	97	31	30	95
West South Central .....	55	54	98	33	32	97	30	29	97
Midwest .....	59	57	97	44	42	97	37	35	95
East North Central .....	59	58	98	44	43	97	36	34	95
West North Central .....	58	56	97	42	40	95	39	37	95
West .....	56	56	99	33	33	99	34	33	98
Mountain .....	61	60	99	38	38	98	36	35	97
Pacific .....	54	54	99	31	31	99	33	33	98

<sup>1</sup> The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm](http://www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm).

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.