

Table 21. Defined contribution plans: Plan sponsor, private industry workers, National Compensation Survey, 2009

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Single employer	Multi-employer ¹	Employer association	Other
Worker characteristic				
All workers	97	3	—	—
Management, professional, and related	98	—	—	—
Management, business, and financial	98	—	—	—
Professional and related	99	—	—	—
Service	98	—	—	—
Protective service	98	—	—	—
Sales and office	99	—	—	—
Sales and related	100	—	—	—
Office and administrative support	99	1	—	—
Natural resources, construction, and maintenance	81	17	—	—
Construction, extraction, farming, fishing, and forestry	73	25	—	—
Installation, maintenance, and repair	89	—	—	—
Production, transportation, and material moving	97	—	—	—
Production	96	—	—	—
Transportation and material moving	98	—	—	—
Full time	97	3	—	—
Part time	99	—	—	—
Union	74	23	—	—
Nonunion	99	—	—	—
Average wage within the following categories: ²				
Lowest 25 percent	99	—	—	—
Lowest 10 percent	100	—	—	—
Second 25 percent	98	—	—	—
Third 25 percent	98	2	—	—
Highest 25 percent	95	4	—	—
Highest 10 percent	96	—	—	—
Establishment characteristic				
Goods-producing industries	93	7	—	—
Construction	83	—	—	—
Manufacturing	95	—	—	—
Service-providing industries	98	1	—	—
Trade, transportation, and utilities	99	—	—	—
Wholesale trade	100	—	—	—
Retail trade	100	—	—	—
Transportation and warehousing	100	—	—	—
Utilities	76	—	—	—
Information	89	—	—	—
Financial activities	100	—	—	—
Finance and insurance	100	—	—	—
Credit intermediation and related activities	100	—	—	—
Insurance carriers and related activities	100	—	—	—
Real estate and rental and leasing	100	—	—	—
Professional and business services	97	—	—	—
Professional and technical services	99	—	—	—
Administrative and waste services	92	—	—	—
Education and health services	99	—	—	—
Educational services	99	—	—	—
Junior colleges, colleges, and universities	99	—	—	—
Health care and social assistance	99	—	—	—
Leisure and hospitality	100	—	—	—
Accommodation and food services	100	—	—	—
Other services	93	—	—	—

See footnotes at end of table.

Table 21. Defined contribution plans: Plan sponsor, private industry workers, National Compensation Survey, 2009—Continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Single employer	Multi-employer ¹	Employer association	Other
1 to 99 workers	98	2	—	—
1 to 49 workers	97	3	—	—
50 to 99 workers	98	—	—	—
100 workers or more	96	3	—	—
100 to 499 workers	96	—	—	—
500 workers or more	96	—	—	—
Geographic area				
New England	98	—	—	—
Middle Atlantic	95	4	—	—
East North Central	97	—	—	—
West North Central	97	—	—	—
South Atlantic	98	—	—	—
East South Central	98	—	—	—
West South Central	98	—	—	—
Mountain	99	—	—	—
Pacific	94	—	—	—

¹ Defined contribution plans offered by multi-employers cover employees of two or more unrelated employers and are governed by a collective bargaining agreement.

² The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey:

Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.