

Table 20. Traditional defined benefit plans: Postretirement survivor benefits, state and local government workers, 2016

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Joint-and-survivor annuity ¹	Selected joint-and-survivor annuity percentages			Other ²
		50 percent	Other fixed percentage	Choice of percentages	
All workers	95	—	—	91	5
Worker characteristic					
Management, professional, and related	95	—	—	92	5
Professional and related	96	—	—	92	4
Teachers	96	—	—	92	4
Primary, secondary, and special education school teachers	95	—	—	92	5
Service	92	—	—	89	8
Protective service	89	—	—	84	11
Sales and office	95	—	—	92	5
Office and administrative support	95	—	—	92	5
Natural resources, construction, and maintenance	—	—	—	91	—
Production, transportation, and material moving	—	—	—	93	—
Full time	95	—	—	91	5
Part time	94	—	—	92	6
Union	93	—	—	87	7
Nonunion	97	—	—	95	3
Average wage within the following categories: ³					
Lowest 25 percent	95	—	—	94	5
Lowest 10 percent	—	—	—	96	—
Second 25 percent	95	—	—	91	5
Third 25 percent	95	—	—	91	5
Highest 25 percent	94	—	—	89	6
Highest 10 percent	96	—	—	87	4
Establishment characteristic					
Service-providing industries	95	—	—	91	5
Education and health services	96	—	—	93	4
Educational services	96	—	—	93	4
Elementary and secondary schools	96	—	—	93	4
Junior colleges, colleges, and universities	96	—	—	94	4
Healthcare and social assistance	—	—	—	93	—
Hospitals	—	—	—	93	—
Public administration	92	—	—	87	8
1 to 99 workers	95	—	—	91	5
1 to 49 workers	—	—	5	89	—
50 to 99 workers	—	—	—	94	—
100 workers or more	95	—	—	91	5
100 to 499 workers	—	—	3	92	—
500 workers or more	95	—	—	91	5
State government	97	—	—	94	3
Local government	94	—	—	90	6

See footnotes at end of table.

Table 20. Traditional defined benefit plans: Postretirement survivor benefits, state and local government workers, 2016—continued

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Joint-and-survivor annuity ¹	Selected joint-and-survivor annuity percentages			Other ²
		50 percent	Other fixed percentage	Choice of percentages	
Geographic area					
Northeast	—	—	14	84	—
New England	—	—	61	39	—
Middle Atlantic	—	—	—	97	—
South	—	—	—	98	—
South Atlantic	—	—	—	98	—
East South Central	—	—	—	98	—
West South Central	—	—	—	98	—
Midwest	79	—	—	78	21
East North Central	69	—	—	66	31
West North Central	—	—	—	99	—
West	—	—	—	97	—
Mountain	—	—	—	97	—
Pacific	—	—	—	98	—

¹ An immediate annuity for the life of the plan participant and a survivor annuity for the life of the plan participant's spouse. The survivor annuity is a percentage (between 50 and 100 percent) of the participant's annuity.

² Includes percent of unreduced accrued benefit, a method under which the participant's pension is paid in the form of a straight-life (unreduced) annuity. In the event of the participant's death, the spouse receives a percentage of the unreduced annuity.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.