

Table 40. Quality of life benefits: Access, private industry workers, National Compensation Survey, March 2013

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	6	6	35	48
Worker characteristics					
Management, professional, and related	18	15	11	53	66
Management, business, and financial	18	20	15	56	68
Professional and related	18	12	10	52	65
Service	9	1	3	19	30
Protective service	7	—	6	22	37
Sales and office	8	5	6	39	53
Sales and related	4	3	3	39	53
Office and administrative support	11	7	8	39	52
Natural resources, construction, and maintenance	5	2	3	25	37
Construction, extraction, farming, fishing, and forestry	2	—	2	16	26
Installation, maintenance, and repair	8	2	3	33	47
Production, transportation, and material moving ...	5	2	2	30	45
Production	6	3	3	34	48
Transportation and material moving	3	2	2	25	42
Full time	11	7	7	40	53
Part time	6	1	2	23	34
Union	14	2	5	44	72
Nonunion	9	6	6	34	46
Average wage within the following categories: ²					
Lowest 25 percent	6	1	2	20	30
Lowest 10 percent	7	—	1	14	23
Second 25 percent	7	3	4	32	46
Third 25 percent	10	7	7	39	53
Highest 25 percent	18	15	12	55	69
Highest 10 percent	19	19	15	60	75
Establishment characteristics					
Goods-producing industries	7	5	3	36	48
Construction	2	1	2	16	25
Manufacturing	10	7	3	44	57
Service-providing industries	10	6	6	35	48
Trade, transportation, and utilities	3	2	2	38	55
Wholesale trade	6	7	4	27	47
Retail trade	2	1	1	41	55
Transportation and warehousing	2	2	3	35	61
Utilities	15	3	19	72	84

See footnotes at end of table.

Table 40. Quality of life benefits: Access, private industry workers, National Compensation Survey, March 2013—Continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
Information	30	7	12	66	79
Financial activities	21	15	19	56	66
Finance and insurance	27	19	23	67	77
Credit intermediation and related activities	27	12	22	65	77
Insurance carriers and related activities	20	25	21	67	77
Real estate and rental and leasing	—	—	5	19	31
Professional and business services	10	15	9	30	43
Professional and technical services	11	28	17	40	52
Administrative and waste services	6	3	—	11	23
Education and health services	16	3	6	44	54
Educational services	18	7	14	42	48
Junior colleges, colleges, and universities	26	10	22	69	78
Healthcare and social assistance	15	2	5	44	55
Leisure and hospitality	8	—	3	14	25
Accommodation and food services	8	—	3	13	26
Other services	6	4	5	13	26
1 to 99 workers	4	4	3	18	28
1 to 49 workers	4	4	3	15	24
50 to 99 workers	4	4	3	25	40
100 workers or more	16	8	9	56	73
100 to 499 workers	9	5	5	47	64
500 workers or more	27	11	14	69	84
Geographic areas					
New England	14	6	9	39	50
Middle Atlantic	11	6	9	36	48
East North Central	11	6	4	38	49
West North Central	9	6	4	36	46
South Atlantic	10	7	5	35	49
East South Central	7	6	4	39	51
West South Central	8	6	2	37	52
Mountain	10	3	7	30	48
Pacific	9	5	8	31	45

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile

estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.