

Table 34. Paid sick leave: Type of provision, civilian workers,¹ March 2017

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
All workers	71	4	25
Worker characteristics			
Management, professional, and related	68	5	26
Management, business, and financial	65	7	28
Professional and related	70	4	26
Teachers	90	2	8
Primary, secondary, and special education school teachers	91	1	8
Registered nurses	50	1	50
Service	73	1	26
Protective service	78	4	18
Sales and office	69	3	28
Sales and related	66	3	31
Office and administrative support	70	3	27
Natural resources, construction, and maintenance	76	5	19
Construction, extraction, farming, fishing, and forestry	76	—	—
Installation, maintenance, and repair	77	5	18
Production, transportation, and material moving ...	80	2	18
Production	75	3	22
Transportation and material moving	84	2	14
Full time	71	4	25
Part time	74	1	25
Union	88	2	10
Nonunion	68	4	28
Average wage within the following categories: ⁵			
Lowest 25 percent	72	2	26
Second 25 percent	72	2	26
Third 25 percent	73	3	24
Highest 25 percent	69	6	25
Highest 10 percent	67	8	24
Establishment characteristics			
Service-providing industries	71	3	25
Education and health services	71	1	28
Educational services	91	2	7
Elementary and secondary schools	92	1	7
Junior colleges, colleges, and universities	91	4	6
Health care and social assistance	56	(⁶)	43
Hospitals	50	1	48
Public administration	87	3	10

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, civilian workers,¹ March 2017—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
1 to 99 workers	73	5	22
1 to 49 workers	71	6	23
50 to 99 workers	77	2	21
100 workers or more	70	3	27
100 to 499 workers	71	2	27
500 workers or more	68	4	28
Geographic areas			
Northeast	75	4	21
New England	70	4	26
Middle Atlantic	77	5	19
South	70	4	26
South Atlantic	69	5	26
East South Central	76	5	19
West South Central	68	3	29
Midwest	70	3	27
East North Central	72	3	25
West North Central	66	3	31
West	71	3	25
Mountain	62	3	35
Pacific	75	3	22

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

³ Plan does not specify maximum number of days.

⁴ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

⁶ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.