

Table 32. Paid holidays: Number of days provided, civilian workers,¹ March 2019

(All workers with paid holidays = 100 percent)

Characteristics	Paid holidays												Mean number of days	Median number of days
	Less than 5 days	5 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days		
All workers	7	4	22	13	13	9	13	8	5	3	1	3	8	8
Worker characteristics														
Management, professional, and related	2	1	16	11	14	11	17	10	8	5	2	4	9	9
Management, business, and financial	2	1	14	9	16	11	20	11	7	4	1	3	9	9
Professional and related	2	1	16	12	13	11	15	10	9	5	2	4	9	9
Teachers	7	—	12	—	6	6	10	13	9	6	4	14	10	10
Primary, secondary, and special education school teachers	10	5	18	—	—	4	7	13	4	3	3	16	10	9
Registered nurses	—	—	35	21	12	8	7	5	4	4	1	—	8	7
Service	15	7	24	17	9	6	7	6	4	3	1	2	7	7
Protective service	—	—	13	6	5	9	15	19	16	8	3	1	10	10
Sales and office	11	4	24	12	12	8	14	5	4	2	1	1	8	7
Sales and related	26	6	30	9	10	6	7	3	1	1	—	—	6	6
Office and administrative support	5	3	21	13	13	9	18	7	6	3	1	2	8	8
Natural resources, construction, and maintenance	5	5	32	16	11	8	9	6	4	1	1	1	8	7
Construction, extraction, farming, fishing, and forestry	5	5	37	16	12	7	6	5	3	2	1	2	7	7
Installation, maintenance, and repair	5	6	29	16	10	8	11	7	4	1	1	1	8	7
Production, transportation, and material moving	5	3	22	11	19	10	13	9	3	1	1	3	8	8
Production	4	2	18	10	15	13	16	12	4	1	1	5	9	9
Transportation and material moving	7	4	27	13	23	6	10	6	2	1	—	—	7	7
Full time	5	3	20	13	14	10	15	9	6	3	1	3	8	8
Part time	23	7	30	12	10	5	5	2	2	2	1	1	6	6
Union	2	2	13	10	11	8	13	16	11	5	2	6	10	10
Nonunion	8	4	23	13	13	9	13	6	4	2	1	2	8	8
Average wage within the following categories: ²														
Lowest 25 percent	21	8	32	14	9	4	5	3	2	1	(³)	1	6	6
Lowest 10 percent	27	7	34	14	8	2	5	1	1	1	—	—	6	6
Second 25 percent	6	4	24	14	13	9	13	7	4	2	1	2	8	8
Third 25 percent	3	2	19	12	15	9	15	9	7	3	2	4	9	8
Highest 25 percent	2	1	13	11	14	12	17	12	8	4	1	4	9	9
Highest 10 percent	2	1	10	10	16	13	21	11	9	4	1	3	9	9
Establishment characteristics														
Goods-producing industries	3	2	19	12	14	13	17	9	6	2	1	3	9	8
Service-providing industries	9	4	22	13	13	8	12	7	5	3	1	2	8	8
Education and health services	4	4	23	13	11	7	10	7	8	5	3	6	9	8
Educational services	4	3	6	4	5	6	13	12	12	11	8	17	12	11
Elementary and secondary schools	7	5	12	5	4	5	10	12	9	8	5	18	11	11
Junior colleges, colleges, and universities	1	1	—	—	6	8	15	11	16	15	10	15	12	12
Health care and social assistance	3	5	31	17	14	7	9	5	6	3	—	—	8	7
Hospitals	—	—	34	17	15	10	9	6	5	3	—	—	8	7
Public administration	—	—	(³)	—	1	8	15	29	25	12	5	3	11	11

See footnotes at end of table.

Table 32. Paid holidays: Number of days provided, civilian workers,¹ March 2019—continued

(All workers with paid holidays = 100 percent)

Characteristics	Paid holidays												Mean number of days	Median number of days
	Less than 5 days	5 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days		
1 to 99 workers	11	5	25	14	13	8	12	6	3	2	(³)	1	7	7
1 to 49 workers	10	5	26	15	12	7	12	5	3	2	(³)	1	7	7
50 to 99 workers	11	4	22	13	14	10	11	8	3	1	1	2	8	7
100 workers or more	5	3	18	11	14	10	14	9	7	4	2	4	9	9
100 to 499 workers	7	4	21	13	13	9	13	8	5	3	1	2	8	8
500 workers or more	1	1	15	9	14	11	16	11	9	5	3	6	10	9
Geographic areas														
Northeast	7	2	18	13	12	8	12	11	9	4	1	3	9	8
New England	7	2	13	10	13	6	16	17	9	4	1	2	9	9
Middle Atlantic	7	2	20	13	11	9	11	9	9	3	2	4	9	8
South	9	5	22	13	13	9	11	7	5	2	1	2	8	8
South Atlantic	10	4	23	13	14	8	11	6	6	2	1	2	8	7
East South Central	10	6	23	7	13	9	9	9	4	—	—	5	8	8
West South Central	7	6	22	14	13	11	13	7	3	2	2	2	8	8
Midwest	6	1	26	14	14	8	14	7	3	2	1	3	8	8
East North Central	5	1	28	14	12	8	14	7	3	2	1	4	8	8
West North Central	8	1	23	13	17	10	13	7	3	3	—	—	8	8
West	7	5	18	11	13	10	16	8	5	3	1	2	8	8
Mountain	7	5	27	10	14	9	13	7	4	1	1	2	8	8
Pacific	6	5	14	12	13	11	17	9	6	4	1	2	8	8

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.