

**Table 34. Paid sick leave: Number of annual days by service requirement,<sup>1</sup> civilian workers,<sup>2</sup> March 2019**

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service <sup>3</sup>					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
<b>After 1 year</b>							
All workers .....	22	46	28	4	1	8	7
Full time .....	20	44	31	5	1	8	7
Part time .....	34	54	11	—	—	6	6
Union .....	14	33	43	9	1	9	10
Nonunion .....	24	49	23	3	1	7	6
1 to 99 workers .....	27	50	20	3	1	7	6
1 to 49 workers .....	25	53	18	2	1	7	6
50 to 99 workers .....	31	42	23	—	—	7	6
100 workers or more .....	18	42	34	6	( <sup>4</sup> )	8	8
100 to 499 workers .....	23	48	24	5	1	8	6
500 workers or more .....	12	37	43	7	( <sup>4</sup> )	9	10
<b>After 5 years</b>							
All workers .....	21	46	27	6	1	8	7
Full time .....	19	44	30	6	1	8	7
Part time .....	31	56	11	—	—	6	6
Union .....	12	32	43	12	1	10	10
Nonunion .....	23	49	23	4	1	8	6
1 to 99 workers .....	26	51	20	3	1	7	6
1 to 49 workers .....	24	54	18	2	1	7	6
50 to 99 workers .....	29	43	23	—	—	7	6
100 workers or more .....	17	42	33	7	1	9	8
100 to 499 workers .....	22	47	24	6	1	8	6
500 workers or more .....	11	36	43	9	1	10	10

See footnotes at end of table.

**Table 34. Paid sick leave: Number of annual days by service requirement,<sup>1</sup> civilian workers,<sup>2</sup> March 2019—continued**

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service <sup>3</sup>					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
<b>After 10 years</b>							
All workers .....	20	45	28	6	1	8	7
Full time .....	18	43	31	6	1	9	7
Part time .....	31	56	11	—	—	6	6
Union .....	12	32	43	13	1	10	10
Nonunion .....	23	49	24	4	1	8	6
1 to 99 workers .....	26	50	20	3	1	7	6
1 to 49 workers .....	24	54	19	2	1	7	6
50 to 99 workers .....	29	42	24	—	—	7	6
100 workers or more .....	16	42	34	8	1	9	8
100 to 499 workers .....	22	47	24	6	1	8	6
500 workers or more .....	11	36	43	9	1	10	10
<b>After 20 years</b>							
All workers .....	20	46	28	6	1	8	7
Full time .....	18	44	31	7	1	9	7
Part time .....	31	56	11	—	—	6	6
Union .....	12	32	43	13	1	10	10
Nonunion .....	22	49	24	4	1	8	6
1 to 99 workers .....	25	50	20	3	1	7	6
1 to 49 workers .....	24	54	19	3	1	7	6
50 to 99 workers .....	29	42	24	—	—	7	6
100 workers or more .....	16	42	33	8	1	9	8
100 to 499 workers .....	21	48	24	6	1	8	6
500 workers or more .....	11	36	43	9	1	10	10

<sup>1</sup> Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

<sup>2</sup> Includes workers in private industry and state and local government. See Technical Note for further explanation.

<sup>3</sup> Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

<sup>4</sup> Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm](http://www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm).

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.