

**Table 46. Vision care benefits: Coverage for selected services, private industry workers, National Compensation Survey, 2008**

(All workers participating in vision care plans = 100 percent)

Characteristic	Eye exams	Glasses	Contact lenses <sup>1</sup>
All workers .....	99	100	88
<b>Worker characteristic</b>			
Management, professional, and related .....	99	99	86
Management, business, and financial .....	99	99	82
Professional and related .....	100	99	89
Service .....	100	100	85
Sales and office .....	99	100	93
Sales and related .....	100	100	98
Office and administrative support .....	99	100	91
Natural resources, construction, and maintenance .....	99	100	85
Construction, extraction, farming, fishing, and forestry .....	100	100	82
Installation, maintenance, and repair .....	99	99	87
Production, transportation, and material moving ...	99	100	91
Production .....	99	100	90
Transportation and material moving .....	99	100	92
Full time .....	99	100	88
Part time .....	100	100	93
Union .....	100	99	88
Nonunion .....	99	100	89
Average wage within the following percentiles: <sup>2</sup>			
Less than 10 .....	100	100	82
10 to under 25 .....	100	100	94
25 to under 50 .....	99	100	88
50 to under 75 .....	99	100	90
75 to under 90 .....	99	99	85
90 or greater .....	99	99	89
<b>Establishment characteristic</b>			
Goods-producing industries .....	99	100	89
Construction .....	100	100	84
Manufacturing .....	99	100	92
Service-providing industries .....	99	99	88
Trade, transportation, and utilities .....	99	99	90
Wholesale trade .....	100	100	86
Retail trade .....	100	100	94
Transportation and warehousing .....	100	100	93
Utilities .....	87	77	71
Information .....	100	100	97
Financial activities .....	98	100	88
Finance and insurance .....	98	100	93
Credit intermediation and related activities .....	98	100	92
Insurance carriers and related activities ....	100	100	93
Real estate and rental and leasing .....	100	100	73
Professional and business services .....	100	100	93
Professional and technical services .....	100	100	93
Administrative and waste services .....	100	100	97
Education and health services .....	99	99	81
Educational services .....	98	97	74
Junior colleges, colleges, and universities .....	98	96	77

See footnotes at end of table.

**Table 46. Vision care benefits: Coverage for selected services, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in vision care plans = 100 percent)

Characteristic	Eye exams	Glasses	Contact lenses <sup>1</sup>
<b>Establishment characteristic</b>			
Health care and social assistance .....	99	99	83
Leisure and hospitality .....	100	100	81
Accommodation and food services .....	100	100	78
Other services .....	100	100	75
1 to 99 workers .....	100	100	86
1 to 49 workers .....	99	100	86
50 to 99 workers .....	100	100	84
100 workers or more .....	99	99	90
100 to 499 workers .....	99	99	89
500 workers or more .....	99	99	91
<b>Geographic area</b>			
New England .....	99	100	78
Middle Atlantic .....	99	99	79
East North Central .....	99	100	91
West North Central .....	97	97	85
South Atlantic .....	99	100	92
East South Central .....	99	100	86
West South Central .....	98	100	84
Mountain .....	100	100	89
Pacific .....	100	100	96

<sup>1</sup> Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (cataract surgery) normally are provided under the surgical portion of a medical plan and are not described in this table.

<sup>2</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are

based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).